

Apprenticeship Reforms

How this affects YOU as the Employer

Funding for Training

From 1st May 2017, apprenticeship standards are replacing the current frameworks. The standards start at Level 2 which have been approved by the Government. To achieve the new standards, apprentices must complete an end-point assessment, similar to a trade test .

As a small business who employs less than 50 employees, we can provide free apprenticeship training to you.

Under the proviso that you take on a 16-18 year old or those aged 19-24 who have been in care, or have a local authority care plan.

Additional Support for Small Employers

By taking on an apprentice who falls into the above categories, you will also receive **£1000** per apprentice, to support the additional costs of training for the above groups.(£500 after 3 months and the balance at 12 months)

Co-investment rate - how it affects you as an employer

If you take on an apprentice aged 19-24 who does not fall into the above category, you will be required to pay 10% of the training. The maximum an employer will be expected to contribute is £900. (£17.30 per week, which must be paid within 12 monthly payments of £75)



10% Employers



90% Government

You will be expected to allow your apprentice(s) to spend a minimum of 20% of their working week doing on the job training.

All training and end assessment associated with apprenticeship costs will be included within the agreed training costs, so no hidden extras.

At Michael John Academy, we are specialists in training the next generation of Hair Stylists, Barbers, Beauty Therapists and Customer Service.

We strive to meet employer needs and expectations, which was recognised and noted during our last Ofsted Inspection , which we were graded as a 'Good' provider.

Please contact us for further information

The logo for Michael John Academy, featuring the name "michaelJohn" in a lowercase sans-serif font with "Academy" underneath in a smaller font, all in black. A blue curved line arches over the text.

Telephone number: 0151 708 8558 – ask to speak to the Employer Responsive Team

Email: info@michaeljohnacademy.com